ARE YOU THINKING ABOUT RETIRING?

o If you are planning on retiring in the near future, the following information may assist you in your decision-making.

HEALTH INSURANCE

o If you retire from Alachua County Public Schools you have the option to continue your health insurance coverage through payroll deduction from your retirement check. You also will receive \$5.00 "per year of service" per month as a subsidy towards your insurance from the Division of Retirement. (Example: If you have 30 years of service you would receive 30 X \$5.00 = \$150.00 towards insurance per month.) Maximum subsidy is \$150.00.

2020 MEDICAL RATES FOR RETIREES

\$750 DED Plan

| | Tier | Monthly Premium | | | |
|--|----------------------|-----------------|--|--|--|
| | Retiree | \$583.95 | | | |
| | Retiree + Spouse | \$1,256.80 | | | |
| | Retiree + Child(ren) | \$1,143.45 | | | |
| | Full Family | \$1,414.83 | | | |

\$1,500 DED Plan

| Tier | Monthly Premium | | | |
|----------------------|-----------------|--|--|--|
| Retiree | \$521.45 | | | |
| Retiree + Spouse | \$1,083.28 | | | |
| Retiree + Child(ren) | \$988.64 | | | |
| Full Family | \$1,215.25 | | | |

LIFE INSURANCE

 Retirees have an option to keep current life insurance through payroll deduction from your retirement check.

2020 LIFE INSURANCE RATES FOR RETIREES

| START HERE | - INITIAL BE | NEFIT AMT | Ages 65-69 (Reduced Benefit @ 65%) | | Ages 70-79 (Reduced Benefit @ 50%) | | | Ages 80+ (Reduced Benefit @ 50%) | | | |
|------------|--------------|-------------|------------------------------------|-----------|------------------------------------|-----------|-----------|----------------------------------|-----------|-----------|-------------|
| Benefit | Monthly | Annual | Benefit | Monthly | Annual | Benefit | Monthly | Annual | Benefit | Monthly | Annual |
| Amount | Premium | Premium | Amount | Premium | Premium | Amount | Premium | Premium | Amount | Premium | Premium |
| \$10,000 | \$ 18.00 | \$ 216.00 | \$ 6,500 | \$ 13.52 | \$ 162.24 | \$ 5,000 | \$ 12.80 | \$ 153.60 | \$ 5,000 | \$ 14.60 | \$ 175.20 |
| \$20,000 | \$ 36.00 | \$ 432.00 | \$ 13,000 | \$ 27.04 | \$ 324.48 | \$ 10,000 | \$ 25.60 | \$ 307.20 | \$ 10,000 | \$ 29.20 | \$ 350.40 |
| \$30,000 | \$ 54.00 | \$ 648.00 | \$ 19,500 | \$ 40.56 | \$ 486.72 | \$ 15,000 | \$ 38.40 | \$ 460.80 | \$ 15,000 | \$ 43.80 | \$ 525.60 |
| \$40,000 | \$ 72.00 | \$ 864.00 | \$ 26,000 | \$ 54.08 | \$ 648.96 | \$ 20,000 | \$ 51.20 | \$ 614.40 | \$ 20,000 | \$ 58.40 | \$ 700.80 |
| \$50,000 | \$ 90.00 | \$ 1,080.00 | \$ 32,500 | \$ 67.60 | \$ 811.20 | \$ 25,000 | \$ 64.00 | \$ 768.00 | \$ 25,000 | \$ 73.00 | \$ 876.00 |
| \$60,000 | \$ 108.00 | \$ 1,296.00 | \$ 39,000 | \$ 81.12 | \$ 973.44 | \$ 30,000 | \$ 76.80 | \$ 921.60 | \$ 30,000 | \$ 87.60 | \$ 1,051.20 |
| \$70,000 | \$ 126.00 | \$ 1,512.00 | \$ 45,500 | \$ 94.64 | \$ 1,135.68 | \$ 35,000 | \$ 89.60 | \$ 1,075.20 | \$ 35,000 | \$ 102.20 | \$ 1,226.40 |
| \$80,000 | \$ 144.00 | \$ 1,728.00 | \$ 52,000 | \$ 108.16 | \$ 1,297.92 | \$ 40,000 | \$ 102.40 | \$ 1,228.80 | \$ 40,000 | \$ 116.80 | \$ 1,401.60 |
| \$90,000 | \$ 162.00 | \$ 1,944.00 | \$ 58,500 | \$ 121.68 | \$ 1,460.16 | \$ 45,000 | \$ 115.20 | \$ 1,382.40 | \$ 45,000 | \$ 131.40 | \$ 1,576.80 |
| \$100,000 | \$ 180.00 | \$ 2,160.00 | \$ 65,000 | \$ 135.20 | \$ 1,622.40 | \$ 50,000 | \$ 128.00 | \$ 1,536.00 | \$ 50,000 | \$ 146.00 | \$ 1,752.00 |

2020 Dependent Life Rates

Monthly Premium: \$10.50 Annual Premium: \$126.00